

CareerSource Chipola Salary Information Current as of April 2021#

Classification	Salary Range	Current Number of Positions Filled and Open	Additional Benefits Offered*
Executive Director	\$106,485	1	Yes
Director (of Program Area)>	\$57,637 to \$75,899	5	Yes
Disaster Recovery Program ⁺	\$17.43 to \$39.01 per hour	2	No
Assistant/Manager/Specialist [@]	\$35,048 to \$59,738	3	Yes
Hourly [^]	\$11.30 to \$13.11 per hour	2	If working at least 32 hours per week on average.

#Additional Pay: CareerSource Chipola does not make incentive payments to staff except as approved by the Board of Directors or the Executive Committee acting as the personnel committee. The Board may at any meeting review materials related to regional and/or individual performance and determine it appropriate to award incentive payment to members of staff. Criteria for determining appropriate incentive payments to staff shall be left to the sole discretion of the Board.

* Benefits Included: Retirement, sick and annual leave, health insurance for the employee, and employees may purchase additional supplemental plans or insurances as part of pre-tax deductions. If the region is in a Governor declared state of emergency for more than one month during a program year and the staff member is subject to loss of earned leave at the end of the program year the staff member may elected to be paid for up to two weeks of leave at a rate equal to half of the normal pay for the hours that would be lost.

+Disaster Recovery: Positions are tied directly to one or more disaster grants awarded to the region for the purpose of recovery work as outlined in the Workforce Innovation and Opportunity Act. These positions are limited to the life of the grant(s) and hours will vary greatly depending on the needs of the program.

@Assistant/Manager/Specialist: An individual with the title of Assistant/Manager/Specialist reports to a Director and/or the Executive Director.

^Hourly: These positions are either temporary in nature, work limited hours per day as duties require, or are full-time with no programmatic responsibility. Currently includes Technology Assistant and Janitorial positions.

Additional: Staff receiving additional benefits also have nine paid holidays and one paid personal day. Paid time off is earned each pay period and can vary depending on the employee's length of service. Members of the Board of Directors are not paid and only receive reimbursement for travel for board business such as meetings of the board.