

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 3 - Calhoun, Holmes, Jackson, Liberty, and Washington Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.41/hour and Entry Wage of \$11.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$22.57/hour and Entry Wage of \$14.41/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	N/A	N/A	2.86	1,509	32.76
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	3.63	932	24.00
433031		Bookkeeping, Accounting, and Auditing Clerks	0.31	45	16.91	12.33	0.52	11,538	20.36
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.03	10	19.37	15.07	1.63	1,356	24.01
131020	HSHW	Buyers and Purchasing Agents	-0.66	3	29.95	16.94	0.33	2,324	31.36
535021		Captains, Mates, and Pilots of Water Vessels	N/A	N/A	N/A	N/A	1.96	532	39.00
435011		Cargo and Freight Agents	N/A	N/A	N/A	N/A	1.63	826	21.40
472031		Carpenters	N/A	N/A	N/A	N/A	1.29	6,614	20.22
472051		Cement Masons and Concrete Finishers	N/A	N/A	N/A	N/A	1.06	1,579	19.14
351011		Chefs and Head Cooks	N/A	N/A	N/A	N/A	2.90	1,880	26.59
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	N/A	N/A	0.34	2,054	31.58
292010		Clinical Laboratory Technologists and Technicians	-0.20	4	24.93	17.15	1.67	1,607	25.47
532012	HSHW	Commercial Pilots	N/A	N/A	N/A	N/A	2.00	538	60.80
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	N/A	N/A	1.94	688	27.61
131041	HSHW	Compliance Officers	1.06	7	21.11	14.31	1.48	2,245	33.00
151231	HSHW	Computer Network Support Specialists	N/A	N/A	N/A	N/A	1.66	834	31.77
151299	HSHW	Computer Occupations, All Other	N/A	N/A	N/A	N/A	1.64	1,186	38.03
151211	HSHW	Computer Systems Analysts	-0.54	1	N/A	N/A	2.13	2,676	42.29
151232		Computer User Support Specialists	-0.28	3	19.66	16.20	2.13	4,313	24.89
474011	HSHW	Construction and Building Inspectors	2.11	10	N/A	N/A	1.25	1,208	29.39
119021	HSHW	Construction Managers	1.21	7	28.80	20.33	2.10	3,342	50.70
131051	HSHW	Cost Estimators	0.93	3	24.10	16.76	1.10	1,318	31.39
151245	HSHW	Database Administrators and Architects	N/A	N/A	N/A	N/A	2.38	725	46.29
319091		Dental Assistants	1.96	6	18.69	14.48	1.51	2,649	19.80
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.78	731	28.99
472111		Electricians	1.10	12	19.79	16.98	1.91	5,609	22.06
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	-0.43	2	33.54	23.27	1.86	2,229	36.70
332011		Firefighters	N/A	N/A	N/A	N/A	1.13	1,618	25.35
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.02	13	27.15	17.94	1.60	5,670	30.37
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	N/A	N/A	N/A	N/A	2.37	1,754	23.97
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.33	10	36.37	22.97	1.62	3,138	30.83

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 3 - Calhoun, Holmes, Jackson, Liberty, and Washington Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.41/hour and Entry Wage of \$11.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$22.57/hour and Entry Wage of \$14.41/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage		Annual % Growth	Annual Openings	2020 Hourly Wage Mean
					Mean	Entry			
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.94	3	45.30	28.36	0.40	2,343	40.97
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.59	32	22.84	14.93	0.84	11,717	28.26
391098		First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling	0.00	2	N/A	N/A	2.62	1,992	22.64
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.54	9	23.04	15.97	1.42	2,722	29.36
411011		First-Line Supervisors of Retail Sales Workers	0.67	61	19.46	13.27	0.88	10,637	22.76
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Su	1.95	14	25.23	18.50	1.75	2,868	27.03
119051	HSHW	Food Service Managers	0.76	9	25.06	21.52	1.81	3,364	28.03
111021	HSHW	General and Operations Managers	1.48	38	39.33	18.30	1.92	14,755	51.80
271024		Graphic Designers	N/A	N/A	N/A	N/A	1.43	1,759	24.81
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.58	20	17.01	14.07	1.48	3,701	21.85
533032		Heavy and Tractor-Trailer Truck Drivers	1.93	90	18.17	13.12	1.34	12,116	20.74
499041		Industrial Machinery Mechanics	2.34	7	22.67	15.44	2.37	1,585	24.71
537051		Industrial Truck and Tractor Operators	1.51	26	20.36	13.29	1.22	3,260	18.48
151212	HSHW	Information Security Analysts	N/A	N/A	N/A	N/A	4.93	883	45.77
413021		Insurance Sales Agents	1.47	12	29.06	18.40	1.49	5,427	29.60
292061		Licensed Practical and Licensed Vocational Nurses	0.53	30	18.06	15.50	1.72	4,214	22.45
132072	HSHW	Loan Officers	0.28	3	28.51	18.63	0.85	1,394	36.61
119081	HSHW	Lodging Managers	N/A	N/A	N/A	N/A	1.97	543	31.72
514041		Machinists	2.78	1	N/A	N/A	1.71	1,100	20.93
319092		Medical Assistants	0.67	8	14.10	11.93	3.14	8,736	16.74
292098		Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	1.07	3	19.26	12.56	1.70	2,227	21.04
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	2.56	1,018	24.20
151244	HSHW	Network and Computer Systems Administrators	0.74	1	30.30	19.96	1.76	1,513	39.71
472073		Operating Engineers and Other Construction Equipment Operators	-0.08	15	16.08	12.96	1.32	2,593	20.44
472141		Painters, Construction and Maintenance	N/A	N/A	N/A	N/A	1.40	3,131	18.12
232011		Paralegals and Legal Assistants	N/A	N/A	N/A	N/A	1.95	3,937	25.10
372021		Pest Control Workers	1.84	6	N/A	N/A	1.90	1,535	18.85
319097		Phlebotomists	N/A	N/A	N/A	N/A	2.86	1,116	16.68
312021	HSHW	Physical Therapist Assistants	3.99	15	30.40	22.40	3.82	1,121	30.28
472152		Plumbers, Pipefitters, and Steamfitters	N/A	N/A	N/A	N/A	1.49	3,412	21.92
333051	HSHW	Police and Sheriff/Es Patrol Officers	0.32	14	19.67	15.50	1.10	3,295	30.13
251199		Postsecondary Teachers, All Other	N/A	N/A	N/A	N/A	1.12	1,956	26.86
131198	HSHW	Project Management Specialists and Business Operations Specialists, All Other	0.91	39	29.28	15.60	1.88	10,076	35.31
119141	HSHW	Property, Real Estate, and Community Association Managers	1.14	5	N/A	N/A	1.34	3,134	29.99

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 3 - Calhoun, Holmes, Jackson, Liberty, and Washington Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.41/hour and Entry Wage of \$11.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$22.57/hour and Entry Wage of \$14.41/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage		Annual % Growth	Annual Openings	2020 Hourly Wage
					Mean	Entry			Mean
292034	HSHW	Radiologic Technologists and Technicians	N/A	N/A	N/A	N/A	1.71	1,023	27.69
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	1.65	754	32.12
291141	HSHW	Registered Nurses	0.43	27	29.91	21.71	1.54	12,883	33.42
291126	HSHW	Respiratory Therapists	1.28	2	N/A	N/A	2.92	685	28.91
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	N/A	N/A	1.19	9,272	31.64
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	N/A	N/A	1.49	2,439	44.18
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.99	785	21.74
292055		Surgical Technologists	N/A	N/A	N/A	N/A	1.70	782	22.46
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	N/A	N/A	1.04	2,280	27.56
472044		Tile and Stone Setters	N/A	N/A	N/A	N/A	2.53	771	18.88
151257	HSHW	Web Developers and Digital Interface Designers	N/A	N/A	N/A	N/A	2.35	803	32.55

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 3 - Calhoun, Holmes, Jackson, Liberty, and Washington Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.41/hour and Entry Wage of \$11.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$22.57/hour and Entry Wage of \$14.41/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean
514121		Welders, Cutters, Solderers, and Brazers	2.33	7	18.88	15.51	1.68	1,746	21.04

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality)

†††Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.