

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

<i>Employee Name</i>	<i>Title</i>	<i>Title (Other)</i>	<i>Salary</i>	<i>Bonuses</i>	<i>Cashed-In Leave</i>	<i>Cash Equivalents</i>	<i>Cash Equivalents Desc.</i>	<i>Severance Pay</i>	<i>Retirement Benefits -Pension Plan Accruals and Contributions</i>	<i>Employer-Paid Insurance Benefits</i>	<i>Deferred Comp.</i>	<i>Real Property Gifts</i>	<i>Real Property Gifts Desc.</i>	<i>Other Payouts</i>	<i>Other Payouts Desc.</i>	<i>Total Cash Comp.</i>	<i>Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off</i>	<i>% of Total Comp from Federal or State Funds</i>
Chipola Regional Workforce Development Board, Inc.																		
06-2023																		
Rose Adams	Other	Disaster Recovery Director	\$47,415.09	\$0.00	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$0.00	\$47,415.09	\$0.00	100.00%
Roy Baker	Other	Business Development Director	\$64,116.14	\$0.00	\$4,781.00	\$0.00	N/A	\$0.00	\$10,258.58	\$10,361.64	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$89,517.36	\$0.00	100.00%

Richard Williams	Other	Executive Director	\$110,409.47	\$0.00	\$15,443.89	\$0.00	N/A	\$0.00	\$16,676.88	\$16,354.38	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$158,884.62	\$0.00	100.00%
Sara Johnson	Other	Finance Director	\$78,982.66	\$0.00	\$11,741.87	\$0.00	N/A	\$0.00	\$12,637.17	\$17,053.96	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$120,415.66	\$0.00	100.00%
Melody Wade	Other	Technology Director	\$60,228.20	\$0.00	\$8,991.97	\$0.00	N/A	\$0.00	\$9,850.93	\$15,681.67	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$94,752.77	\$0.00	100.00%
Kayla Baxter	Other	Outreach Director	\$28,272.96	\$0.00	\$1,767.98	\$0.00	N/A	\$0.00	\$2,826.75	\$8,035.35	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$40,903.04	\$0.00	100.00%

Tabetha Basford	Other	Administrative Specialist	\$37,031.65	\$0.00	\$3,727.08	\$0.00	N/A	\$0.00	\$5,925.06	\$12,393.19	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$59,076.98	\$0.00	100.00%
Debra Wood	Other	Program Director /Center Manager	\$67,693.02	\$0.00	\$10,160.21	\$0.00	N/A	\$0.00	\$10,816.02	\$19,778.32	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$108,447.57	\$0.00	100.00%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.


Signature

Sara Johnson

Printed Name

Finance Director

Signer Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

<i>Employee Name</i>	<i>Title</i>	<i>Title (Other)</i>	<i>Salary</i>	<i>Bonuses</i>	<i>Cashed-In Leave</i>	<i>Cash Equivalents</i>	<i>Cash Equivalents Desc.</i>	<i>Severance Pay</i>	<i>Retirement Benefits - Pension Plan Accruals and Contributions</i>	<i>Employer-Paid Insurance Benefits</i>	<i>Deferred Comp.</i>	<i>Real Property Gifts</i>	<i>Real Property Gifts Desc.</i>	<i>Other Payouts</i>	<i>Other Payouts Desc.</i>	<i>Total Cash Comp.</i>	<i>Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off</i>	<i>% of Total Comp from Federal or State Funds</i>
Chipola Regional Workforce Development Board, Inc.																		
06-2022																		
Rose Adams	Other	Disaster Recovery Director	\$60,930.21	\$0.00	\$0.00	\$0.00	None	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	None	\$0.00	\$0.00	\$60,930.21	\$0.00	100.00%
Roy Baker	Other	Business Development Director	\$60,566.59	\$0.00	\$6,910.02	\$0.00	N/A	\$0.00	\$9,690.63	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$90,856.40	\$0.00	100.00%

Sara Johnson	Other	Finance Director	\$75,486.40	\$0.00	\$8,538.66	\$0.00	N/A	\$0.00	\$12,077.75	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$109,791.97	\$0.00	100.00%
Tabetha Smith	Other	Administrative Specialist	\$33,413.56	\$0.00	\$2,628.60	\$0.00	N/A	\$0.00	\$5,129.52	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$54,860.84	\$0.00	100.00%
Debra Wood	Other	Program Director /Center Manager	\$64,156.16	\$0.00	\$7,356.96	\$0.00	N/A	\$0.00	\$10,264.95	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$95,467.23	\$0.00	100.00%
RICHARD WILLIAMS	Other	Executive Director	\$106,598.15	\$0.00	\$11,304.54	\$0.00	N/A	\$0.00	\$16,095.79	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$147,687.64	\$0.00	100.00%

Melody Wade	Other	Technology Director	\$56,709.69	\$0.00	\$6,484.14	\$0.00	N/A	\$0.00	\$9,073.56	\$13,689.16	\$0.00	\$0.00	N/A	\$0.00	N/A	\$85,956.55	\$0.00	100.00%
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Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.


Signature

Sara Johnson
Printed Name

Finance Director
Signer Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

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Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.

EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: *CareerSource Chipola*

Employee Name	Richard Williams	Rose Adams	Roy Baker	Sara Johnson	Lauren Morris	Tabetha Smith
Title	Executive Director	Disaster Recovery Director	Business Development Director	Finance Director	Outreach Director	Administration Specialist
Salary	98267.85	67661.54	55639.27	66688.81	36874.64	9246.23
Bonuses						
Cashed-In Leave or Funded Leave	14110.54		8509.64	10198.70	4994.04	
Cash Equivalents						
Cash Equivalents Description						
Severance Pay						
Retirement Benefits (Pension Plan Accruals and Contributions)	14762.96		8902.34	10670.10	5882.71	
Employer-Paid Insurance Benefits	13509.17		13509.18	13509.18	13509.18	
Deferred Compensation						
Real Property Gifts						
Real Property Gifts Description						
Other Payouts						
Other Payouts Description						
Total Cash Compensation	140650.52	67661.54	86560.43	101066.79	61260.57	9246.23
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off						
Percentage of Total Compensation from Federal or State Funds	100	100	100	100	100	100

EXHIBIT E
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(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name:
Careersource
Chipola

Employee Name	Melody Wade	Debby Wood				
Title	Technology Director	Programs Director				
Salary	52074.31	57179.17				
Bonuses						
Cashed-In or Funded Leave	7963.71	8744.39				
Cash Equivalents						
Cash Equivalents Description						
Severance Pay						
Retirement Benefits (Pension Plan Accruals and Contributions)	8331.84	9148.68				
Employer-Paid Insurance Benefits	13509.18	13509.18				
Deferred Compensation						
Real Property Gifts						
Real Property Gifts Description						
Other Payouts						
Other Payouts Description						
Total Cash Compensation	81879.04	88581.42				
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off						
Percentage of Total Compensation from Federal or State Funds	100	100				

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Sara L. Johnson
Signature

Sara L. Johnson
Printed Name

Finance Director
Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

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(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Employee Name	Title	Title (Other)	Salary	Bonuses	Cashed-In Leave	Cash Equivalents	Cash Equivalents Desc.	Severance Pay	Retirement Benefits - Pension Plan Accruals and Contributions	Employer-Paid Insurance Benefits	Deferred Comp.	Real Property Gifts	Real Property Gifts Desc.	Other Payouts	Other Payouts Desc.	Total Cash Comp.	Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	% of Total Comp from Federal or State Funds
Chipola Regional Workforce Development Board, Inc.																		
06-2024																		
Rose Adams	Other	Disaster Recovery Director & Apprenticeship Navigator	\$45,757.38	\$0.00	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	N/A	\$45,757.38	\$0.00	100.00%
Roy Baker	Other	Business and Development Director	\$66,252.13	\$0.00	\$9,837.36	\$0.00	N/A	\$0.00	\$10,600.28	\$13,558.51	\$0.00	\$0.00	N/A	\$0.00	N/A	\$100,248.28	\$0.00	100.00%

Cheri Gilmore	Other	Assistant Business Services Director	\$38,036.91	\$0.00	\$3,809.09	\$0.00	N/A	\$0.00	\$6,085.89	\$17,049.00	\$0.00	\$0.00	N/A	\$0.00	N/A	\$64,980.89	\$0.00	100.00%
Sara Johnson	Other	Finance Director	\$82,015.06	\$0.00	\$12,008.88	\$0.00	N/A	\$0.00	\$13,122.35	\$18,160.66	\$0.00	\$0.00	N/A	\$0.00	N/A	\$125,306.95	\$0.00	100.00%
Melody Wade	Other	Technology Director	\$62,989.52	\$0.00	\$9,269.52	\$0.00	N/A	\$0.00	\$10,078.37	\$17,089.56	\$0.00	\$0.00	N/A	\$0.00	\$0.00	\$99,426.97	\$0.00	100.00%
Debby Wood	Other	Program Director-Center Manager	\$70,883.60	\$0.00	\$10,433.28	\$0.00	N/A	\$0.00	\$11,341.32	\$19,904.40	\$0.00	\$0.00	N/A	\$0.00	N/A	\$112,562.60	\$0.00	100.00%

Richard Williams	Other	Executive Director	\$111,914.34	\$0.00	\$15,696.72	\$0.00	N/A	\$0.00	\$17,089.38	\$18,494.23	\$0.00	\$0.00	N/A	\$0.00	N/A	\$163,194.67	\$0.00	100.00%
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Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.



Signature

Sara L. Johnson

Printed Name

Finance Director

Signer Title

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Chipola Regional Workforce Development Board, Inc.

06-2025

Roy Baker	Other	Business and Development Director	\$65,834.67	\$0.00	\$9,837.36	\$0.00	N/A	\$0.00	\$10,533.55	\$19,352.37	\$0.00	\$0.00	N/A	\$0.00	N/A	\$105,557.95	\$0.00	100.00%
Cheri Gilmore	Other	Assistant Business Services Director	\$7,807.94	\$0.00	\$252.95	\$0.00	0	\$0.00	\$1,441.91	\$4,088.79	\$0.00	\$0.00	0	\$0.00	N/A	\$13,591.59	\$0.00	100.00%

Melody Wade	Other	Technology Director	\$63,698.34	\$0.00	\$9,269.52	\$0.00	N/A	\$0.00	\$9,925.53	\$16,564.81	\$0.00	\$0.00	N/A	\$0.00	N/A	\$99,458.20	\$0.00	100.00%
Sara Johnson	Other	Finance Director	\$80,367.17	\$0.00	\$12,008.00	\$0.00	N/A	\$0.00	\$12,858.75	\$18,558.25	\$0.00	\$0.00	N/A	\$0.00	N/A	\$123,792.17	\$0.00	100.00%
Debby Wood	Other	Program Director-Center Manager	\$66,382.58	\$0.00	\$9,697.60	\$0.00	N/A	\$0.00	\$10,621.21	\$13,138.37	\$0.00	\$0.00	N/A	\$0.00	N/A	\$99,839.76	\$0.00	100.00%
Richard Williams	Other	Executive Director	\$110,816.33	\$0.00	\$15,696.72	\$0.00	N/A	\$0.00	\$16,770.65	\$18,157.10	\$0.00	\$0.00	0	\$0.00	N/A	\$161,440.80	\$0.00	100.00%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.



Signature

Sara L. Johnson

Printed Name

Finance Director

Signer Title

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